

# ILLINOIS LABOR RELATIONS BOARD

- LOCAL PANEL:** e.g., County of Cook, City of Chicago, Chicago Transit Authority, Forest Preserve District of Cook County
- STATE PANEL:** e.g., State of Illinois, county governments, municipal governments, Regional Transportation Authority

<b>DO NOT WRITE IN THIS SPACE</b>
<b>CASE NUMBER</b>
<b>DATE FILED</b>

## CHARGE AGAINST EMPLOYER

**INSTRUCTIONS:** In accordance with the Illinois Public Labor Relations Act, 5 ILCS 315 (2014), *as amended*, and the Rules and Regulations of the Illinois Labor Relations Board, 80 Ill. Adm. Code §1200.20 and 1220.20, the following information is required. Submit an original and one (1) copy of this charge to the Illinois Labor Relations Board. If more space is required for any item, attach additional sheet(s), numbering items accordingly. This petition may be filed in either of the Board's offices or at [ILRB.Filing@illinois.gov](mailto:ILRB.Filing@illinois.gov). Facsimiles are no longer accepted.

<b>Illinois Labor Relations Board</b> 801 South 7 <sup>th</sup> Street, Suite 1200A Springfield, Illinois 62703 (217) 785-3155	<b>Illinois Labor Relations Board</b> 160 North LaSalle Street, Suite S-400 Chicago, Illinois 60603-3103 (312) 793-6400
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This agency is requesting disclosure of information that is necessary to accomplish the statutory purpose as outlined under 5 ILCS 315 (2014), as amended. Disclosure of this information is **REQUIRED**. Failure to provide any information will result in this form not being processed.

**BY STATUTE ONLY CHARGES FILED AND SERVED ON THE PARTIES WITHIN SIX (6) MONTHS OF THE DATE OF THE EVENT OR CONDUCT WHICH IS THE SUBJECT OF THE CHARGE WILL BE PROCESSED BY THE ILLINOIS LABOR RELATIONS BOARD.**

<b>1.</b>	<b>NAME OF EMPLOYER/DEPARTMENT</b> (against whom charge is brought) Village of Robbins, Mayor Bryant	<b>TELEPHONE NUMBER</b> 708-385-8940
	<b>STREET, CITY, STATE, ZIP</b> 3327 W. 137th Street, Robbins, IL 60472	<b>E-MAIL</b> dbryant@robbins-il.com
<b>2.</b>	<b>EMPLOYER REPRESENTATIVE</b> Todd Stroger, Village Administrator	<b>TELEPHONE NUMBER</b> 708-385-8940
	<b>STREET, CITY, STATE, ZIP</b> 3327 W. 137th Street, Robbins, IL 60472	<b>E-MAIL</b> tstroger@robbins-il.com
<b>3.</b>	<b>NAME OF CHARGING PARTY</b> Illinois Council of Police	<b>TELEPHONE NUMBER</b> 630-832-6772
	<b>STREET, CITY, STATE, ZIP</b> 770 N. Church Rd., Suite H, Elmhurst, IL 60126	<b>E-MAIL</b> icops@sbcglobal.net
	<b>JOB TITLE</b> (at time of alleged unfair labor practice) Union Representative for Robbins PT Officers, Commanders and Sergeants	
<b>4.</b>	<b>CHARGING PARTY REPRESENTATIVE</b> Julie Trevarthen-Escarcida	<b>TELEPHONE NUMBER</b> 630-337-8102
	<b>STREET, CITY, STATE, ZIP</b> 770 N. Church Rd., Suite H, Elmhurst, Illinois 60126	<b>E-MAIL</b> jaescarcida@mulyklaholaw.com

5.	It is alleged that the above-named employer has engaged in (an) unfair labor practice(s) within the meaning of Section 10(a) subsection (1 & 4) and subsection (1) of the Illinois Public Labor Relations Act.
6.	<p><b>BASIS OF CHARGE</b> (specify in detail: facts, names, addresses, sites, dates, etc.) (use attachments if necessary)</p> <p><b>Date(s) of alleged wrongful action(s):</b> Ongoing since March 29, 2019</p> <p><b>Name(s) of individual(s) involved:</b> Mayor Bryant and Village Administrator Stroger</p> <p><b>Location(s) of alleged wrongful action(s):</b> Village of Robbins</p> <p><b>Describe what happened:</b> On March 29, 2019, the Union sent a letter to the Village of Robbins with our Demand to Bargain. We have made an ongoing requests to bargain since that time. On November 23, 2020, the Union notified the employer that at least seven (7) requests to bargain had been made since January of 2020 and indicated that we may need to file a ULP. Although the Robbins attorney indicated a willing to schedule a bargaining session, it never occurred.</p> <p>Robbins has a new Administration as a result of an election. On June 17, 2021 the Union sent a letter to Mayor Bryant regarding the expired Collective Bargaining Agreement. As of the filing of this ULP, the Village has still failed to respond or communicate in any way with the Union.</p> <p>Plese find the above referenced emails and letters, attached hereto as Union Group Exhibit #1.</p> <p><b>SUPPORTING DOCUMENTS</b> (please include copies of any documents relevant to your charge) The supporting documents filed with this charge will be considered part of the charge and will be served on the Employer.</p>
7.	<p><b>RELIEF OR REMEDY SOUGHT BY CHARGING PARTY</b> Union seeks for the Employer to be required to engage in the bargaining process or for the Employer to adopt the Union's proposal on both Economic and non-Economic issues.</p>

I have read the above petition and all attachments. The statements contained therein are true to the best of my knowledge and belief.

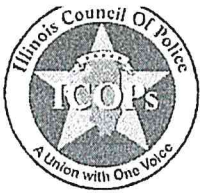
BY:

Signature of person filing petition

NAME: Julie Trevarthen-Escarcida

TITLE: Attorney for ICOPs

DATE: 8/27/2021



**ILLINOIS COUNCIL OF POLICE**

24-Hour Toll-Free Phone: (800) 832-7501

Office Hours Phone: (630) 832-6772

Fax: (630) 832-6978

website: [www.icops.org](http://www.icops.org)

e-mail: [icops@sbcglobal.net](mailto:icops@sbcglobal.net)

**ICOPs** 770 North Church Road • Suite H • Elmhurst, Illinois 60126

June 17, 2021

Darren Bryant  
Mayor  
VILLAGE OF ROBBINS  
3327 West 137<sup>th</sup> Street  
Robbins, Illinois 60472

**RICHARD L. BRUNO**  
President

**MICHAEL AKIM**  
Secretary/Treasurer

**ANTON GALATI**  
Executive Vice President

**BERNARD PUDOWSKI, JR.**  
Vice President

**DENNIS LAZINEK**  
Vice President

**ANDREW JURMU**  
Vice President

**RE: EXPIRING CONTRACT – READY TO NEGOTIATE**

Dear Mayor Bryant:

The Illinois Council of Police (ICOPs) currently represents Village of Robbins Part-Time Police Commanders and Sergeants in contract negotiations. The current contract agreement has expired April 30, 2020.

This letter is notice that ICOPs is ready and available to begin negotiations on a mutually agreed upon date.

Please contact the Union office at 630-832-6772 or by email at [icops@sbcglobal.net](mailto:icops@sbcglobal.net) to talk about dates for negotiations.

Sincerely,

Richard Bruno  
President

CC: Todd Stroger, Village Administrator  
Hurman Mathus, Chapter Representative  
Anthony Burnett, Chapter Representative

EXHIBIT  
UNION'S  
GROUP #1

A UNION WITH ONE VOICE



## Robbins - Union Contracts Negotiations

From: IL Council of Police (ICOPs) (icops@sbcglobal.net)

To: dbryant@robbins-il.com

Cc: tstroger@robbins-il.com; icops@sbcglobal.net; jasonstarosta@gmail.com; hmathus@robbins-il.com; aburnett@robbins-il.com; jaescarcida@mulyklaholaw.com

Date: Thursday, June 17, 2021, 03:49 PM CDT

Dear Mayor Bryant,

Please refer to the attached letters regarding Union contract negotiations for Robbins Part-Time Police Officer and for Robbins Part-Time Commanders and Sergeants. A hard copy of each letter was mailed to your office.

Thank you,

Jana Vcelkova  
Administrative Assistant  
Illinois Council of Police (ICOPs)  
770 North Church Road, Suite H  
Elmhurst, IL 60126  
630-832-6772 - Phone  
630-832-6978 - Fax  
**icops@sbcglobal.net**



06-17-2021- Robbins PT Officers - Demand to Bargain.pdf  
288.8kB



06-17-2021- Robbins PT Commanders and Sgts - Demand to Bargain.pdf  
292.4kB



# ILLINOIS COUNCIL OF POLICE

24-Hour Toll-Free Phone: (800) 832-7501

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website: [www.icops.org](http://www.icops.org)

e-mail: [icops@sbcglobal.net](mailto:icops@sbcglobal.net)

ICOPs

770 North Church Road • Suite H • Elmhurst, Illinois 60126

March 29, 2019

ShawnTe Raines  
Attorney  
Ancel Glink  
140 South Dearborn Street  
Chicago, Illinois 60603

NORM FRESE

President

SAM STRATTON

Secretary/Treasurer

T.R. SMITH

Vice-President

RICHARD L. BRUNO

Vice-President

**RE: VILLAGE OF ROBBINS MEDIATION/ARBITRATION REQUEST  
ROBBINS PART-TIME POLICE OFFICERS**

Dear Ms. Raines:

Pursuant to the Illinois Public Relations Act, 5 ILCS 315/14, and to preserve our members' rights to retroactivity, this correspondence shall serve as the Union's request for Mediation in the event where wage negotiations are not completed by the date of expiration of the current agreement or the beginning of a new fiscal year.

Respectfully,  
ILLINOIS COUNCIL OF POLICE

Norm Frese  
President

Cc: Tyrone Ward, Mayor, Village of Robbins  
Richard L. Bruno, Vice President, Illinois Council of Police

A UNION WITH ONE VOICE





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**ICOPs**

770 North Church Road • Suite H • Elmhurst, Illinois 60126

March 29, 2019

ShawnTe Raines  
Attorney  
Sanchez Daniels & Hoffman LLP  
Attorneys and Counselors  
333 W. Wacker Drive, Suite 500  
Chicago, Illinois 60606

**NORM FRESE**  
President

**SAM STRATTON**  
Secretary/Treasurer

**T.R. SMITH**  
Vice-President

**RICHARD L. BRUNO**  
Vice-President

**RE: VILLAGE OF ROBBINS MEDIATION/ARBITRATION REQUEST  
VILLAGE OF ROBBINS PART-TIME POLICE OFFICERS**

Dear Ms. Raines:

Pursuant to the Illinois Public Relations Act, 5 ILCS 315/14, and to preserve our members' rights to retroactivity, this correspondence shall serve as the Union's request for Mediation in the event where wage negotiations are not completed by the date of expiration of the current agreement or the beginning of a new fiscal year.

Respectfully,  
ILLINOIS COUNCIL OF POLICE

Norm Frese  
President

Cc: Tyrone Ward, Mayor, Village of Robbins  
Richard L. Bruno, Vice President, Illinois Council of Police

A UNION WITH ONE VOICE





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e-mail: [icops@sbcglobal.net](mailto:icops@sbcglobal.net)

ICOPs

770 North Church Road • Suite H • Elmhurst, Illinois 60126

January 25, 2019

Tyrone Ward  
Mayor  
VILLAGE OF ROBBINS  
3327 West 137<sup>th</sup> Street  
Robbins, Illinois 60472

NORM FRESE  
President

SAM STRATTON  
Secretary/Treasurer

T.R. SMITH  
Vice-President

RICHARD L. BRUNO  
Vice-President

RE: EXPIRING CONTRACT – READY TO NEGOTIATE

Dear Mayor Ward:

The Illinois Council of Police (ICOPs) currently represents Village of Robbins Part-Time Police Officers in contract negotiations. The current contract agreement is set to expire April 30, 2019.

This letter is notice that ICOPs is ready and available to begin negotiations on a mutually agreed upon date.

Please contact the Union office at 630-832-6772 or by email at [icops@sbcglobal.net](mailto:icops@sbcglobal.net) to talk about dates for negotiations.

Sincerely,

Norm Frese  
President

CC: Keith Freeman, Village Administrator  
Roy Wells, Chief of Police  
Frank Jennings, Chapter Representative  
Richard Bruno, Vice President, Illinois Council of Police

A UNION WITH ONE VOICE



## Village of Robbins - Demand to Bargain

From: IL Council of Police (ICOPs) (icops@sbcglobal.net)

To: tward@robbins-il.com

Cc: rwells@robbins-il.com; kfreeman@robbins-il.com; fj185@yahoo.com; icops@sbcglobal.net

Date: Tuesday, January 29, 2019, 04:04 PM CST

Dear Mayor Ward,

Please refer to the attached letter regarding new contract negotiations. A hard copy of the letter was mailed to your office.

Thank you,

Jana Vcelkova  
Administrative Assistant

Illinois Council of Police (ICOPs)  
770 North Church Road, Suite H  
Elmhurst, IL 60126  
630-832-6772 - Phone  
630-832-6978 - Fax  
**icops@sbcglobal.net**



01-25-2019- Robbins PT - Demand to Bargain.pdf  
285.6kB



## Robbins PT Patrol Officers - Contract Negotiations

From: IL Council of Police (ICOPs) (icops@sbcglobal.net)

To: kfreeman@robbins-il.com

Cc: rwells@robbins-il.com; icops@sbcglobal.net; jtrevlaw@gmail.com

Date: Monday, May 13, 2019, 10:21 AM CDT

Village Administrator Freeman,

Our next negotiation meeting is scheduled for Wednesday, May 15th at 11:00 a.m.  
Do you have a proposal you can send us for our review before Wednesday?

Please advise.

Thank you,

Jana Vcelkova  
Illinois Council of Police (ICOPs)  
770 North Church Road, Suite H  
Elmhurst, IL 60126  
630-832-6772 - Phone  
630-832-6978 - Fax  
**icops@sbcglobal.net**

Re: Robbins PT Patrol Officers - Contract Negotiations

From: Keith Freeman (kfreeman@robbins-il.com)

To: icops@sbcglobal.net

Cc: r wells@robbins-il.com; jtrevlaw@gmail.com

Date: Monday, May 13, 2019, 10:24 AM CDT

I will let you know shortly.

**Keith Freeman | Village Administrator**

**Direct: 708.385.8940 | Mobile: 708.288.9686 |**

**kfreeman@robbins-il.com | This e-mail is an electronic message from The Village of Robbins, Robbins, Illinois.  
Any material contained in this email is property of The Village of Robbins.**

On May 13, 2019, at 10:21 AM, IL Council of Police (ICOPs) <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)> wrote:

Village Administrator Freeman,

Our next negotiation meeting is scheduled for Wednesday, May 15th at 11:00 a.m. Do you have a proposal you can send us for our review before Wednesday?

Please advise.

Thank you,

Jana Vcelkova

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126

630-832-6772 - Phone

630-832-6978 - Fax

[icops@sbcglobal.net](mailto:icops@sbcglobal.net)

Re: Robbins - Negotiations

From: IL Council of Police (ICOPs) (icops@sbcglobal.net)

To: kfreeman@robbins-il.com

Cc: jtrevlaw@gmail.com; icops@sbcglobal.net

Date: Wednesday, June 17, 2020, 11:15 AM CDT

Mr. Freeman,

The Union is ready to meet for negotiations in person now. Please let us know your available dates. The Union also needs to receive the Village's counters to both proposals (Part-Time Patrol and Part-Time Commanders and Sergeants).

Please advise.

Jana

Illinois Council of Police (ICOPs)  
770 North Church Road, Suite H  
Elmhurst, IL 60126  
630-832-6772 - Phone  
630-832-6978 - Fax  
**icops@sbcglobal.net**

On Friday, May 8, 2020, 02:38:40 PM CDT, IL Council of Police (ICOPs) <icops@sbcglobal.net> wrote:

Mr. Freeman,

Attached is our initial proposal for the Robbins Commanders and Sergeants. The Union has also previously sent you our proposal for the part-time Patrol Officers. Please provide the Union with the Village's counter proposals and advise if you are open to start negotiating both contracts via videoconferencing.

Thank you,

Jana

Illinois Council of Police (ICOPs)  
770 North Church Road, Suite H  
Elmhurst, IL 60126  
630-832-6772 - Phone  
630-832-6978 - Fax  
**icops@sbcglobal.net**

## Robbins - Contracts Negotiations

From: IL Council of Police (ICOPs) (icops@sbcglobal.net)  
To: kfreeman@robbins-il.com  
Cc: rwells@robbins-il.com; icops@sbcglobal.net; jtrevlaw@gmail.com  
Bcc: lhall@robbins-il.com; hmathus@robbins-il.com; jasonstarosta@gmail.com  
Date: Thursday, October 29, 2020, 10:41 AM CDT

Good Morning,

The Union is requesting an update on the status of our our several requests to start negotiations.

Please let us know your earliest availability to meet to start negotiating our Part-Time Patrol Officers and Part-Time Commanders and Sergeants contracts.

Thank you,

Jana Vcelkova  
Illinois Council of Police (ICOPs)  
770 North Church Road, Suite H  
Elmhurst, IL 60126  
630-832-6772 - Phone  
630-832-6978 - Fax  
**icops@sbcglobal.net**

Fw: Robbins - Union Requests for Negotiations

From: IL Council of Police (ICOPs) (icops@sbcglobal.net)

To: jupshaw@robbins-il.com; hmathus@robbins-il.com; jasonstarosta@gmail.com

Date: Tuesday, December 8, 2020, 04:11 PM CST

For your records. The Union has made another request with the Village attorney.

Jana

Illinois Council of Police (ICOPs)  
770 North Church Road, Suite H  
Elmhurst, IL 60126  
630-832-6772 - Phone  
630-832-6978 - Fax  
**icops@sbcglobal.net**

----- Forwarded Message -----

**From:** IL Council of Police (ICOPs) <icops@sbcglobal.net>

**To:** Keith Freeman <kfreeman@robbins-il.com>; Roy Wells <rwells@robbins-il.com>; Felicia Frazier <ffrazier@osmfm.com>

**Cc:** Julie A Trevarthen <jtrevlaw@gmail.com>; icops <icops@sbcglobal.net>

**Sent:** Tuesday, December 8, 2020, 03:58:23 PM CST

**Subject:** Re: Robbins - Union Requests for Negotiations

Ms. Frazier,

Have you been able to get any dates from the Village to begin negotiations?

Again, the Union is available to meet virtually or in person.

Thank you.

Alex Dunn  
Staff Representative  
Illinois Council of Police (ICOPs)  
770 North Church Road, Suite H  
Elmhurst, IL 60126  
630-832-6772 - Phone  
630-832-6978 - Fax  
**icops@sbcglobal.net**

On Monday, November 23, 2020, 02:47:33 PM CST, Felicia Frazier <ffrazier@osmfm.com> wrote:

Good Afternoon:

I assume you are requesting a virtual meeting. I will converse with the Employer and respond.

Felicia Frazier

Managing Partner

**ODELSON, STERK, MURPHEY, FRAZIER & McGRATH, LTD.**

3318 West 95th Street

Evergreen Park, Illinois 60805

Ph. (708) 424-5678; Fax (708)425-1898

[ffrazier@osmfm.com](mailto:ffrazier@osmfm.com) (Please note my new email address.)

[www.osmfm.com](http://www.osmfm.com) (Please check out our new website.)



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**From:** IL Council of Police (ICOPs) <icops@sbcglobal.net>

**Sent:** Monday, November 23, 2020 2:38 PM

**To:** Keith Freeman <kfreeman@robbins-il.com>; Felicia Frazier <ffrazier@osmfm.com>; Roy Wells <rwells@robbins-il.com>

**Cc:** icops <icops@sbcglobal.net>; Julie A Trevarthen <jtrevlaw@gmail.com>

**Subject:** Robbins - Union Requests for Negotiations

Good afternoon,

The Union has made at least seven inquiries to bargain reference our CBAs with the Village going back to January of 2020.

Unless we get a date soon, we will be forced to file an Unfair Labor Practice due to the Village not bargaining in good faith.

Please advise when the Village is available to meet for negotiations as soon as possible.

Thank you.

Alex Dunn

Staff Representative

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126

630-832-6772 - Phone

630-832-6978 - Fax

[icops@sbcglobal.net](mailto:icops@sbcglobal.net)

## Robbins - Negotiations

From: IL Council of Police (ICOPs) (icops@sbcglobal.net)

To: kfreeman@robbins-il.com; rwells@robbins-il.com; ffrazier@osmf.com

Cc: jtrevlaw@gmail.com; icops@sbcglobal.net

Date: Monday, January 18, 2021, 02:28 PM CST

Good Afternoon,

Please provide your available dates and the Union will send an invite to schedule a meeting to continue with negotiations.

Thank you.

Jana

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126

630-832-6772 - Phone

630-832-6978 - Fax

**icops@sbcglobal.net**



RE: Robbins - Negotiations

From: Felicia Frazier (ffrazier@osmf.com)

To: icops@sbcglobal.net

Cc: jtrevlaw@gmail.com; rwells@robbins-il.com; kfreeman@robbins-il.com

Date: Wednesday, March 17, 2021, 01:40 PM CDT

Good Afternoon:

Below are some dates I have available as long as they work for my team:

April 2, 2021-AM only

April 5, 2021

April 6, 2021

Felicia Frazier

Managing Partner

**ODELSON, STERK, MURPHEY, FRAZIER & McGRATH, LTD.**

3318 West 95th Street

Evergreen Park, Illinois 60805

Ph. (708) 424-5678; Fax (708)425-1898

[ffrazier@osmf.com](mailto:ffrazier@osmf.com)

[www.osmf.com](http://www.osmf.com)



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**From:** IL Council of Police (ICOPs) <icops@sbcglobal.net>  
**Sent:** Tuesday, March 16, 2021 3:34 PM  
**To:** Felicia Frazier <ffrazier@osmfm.com>  
**Cc:** Julie A Trevarthen <jtrevlaw@gmail.com>; Roy Wells <rwells@robbins-il.com>; Keith Freeman <kfreeman@robbins-il.com>; icops <icops@sbcglobal.net>  
**Subject:** Re: Robbins - Negotiations

Ms. Frazier,

In addition to schedule dates for negotiations, the Union needs to meet with you to discuss the Commanders position and to discuss the four (4) outstanding grievances for arbitration.

Please respond with your available dates as soon as you can so we can move forward.

Thank you.

Jana

Illinois Council of Police (ICOPs)  
770 North Church Road, Suite H  
Elmhurst, IL 60126  
630-832-6772 - Phone  
630-832-6978 - Fax  
[icops@sbcglobal.net](mailto:icops@sbcglobal.net)

On Friday, March 12, 2021, 02:16:38 PM CST, IL Council of Police (ICOPs) <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)> wrote:

Good Afternoon,

Please provide your earliest available dates to meet via ZOOM for negotiations.

The Union would like to meet as soon as possible.

Thank you.

Jana

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126

630-832-6772 - Phone

630-832-6978 - Fax

[icops@sbcglobal.net](mailto:icops@sbcglobal.net)

On Monday, January 18, 2021, 02:28:45 PM CST, IL Council of Police (ICOPs) <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)> wrote:

Good Afternoon,

Please provide your available dates and the Union will send an invite to schedule a meeting to continue with negotiations.

Thank you.

Jana

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126

630-832-6772 - Phone

630-832-6978 - Fax

[icops@sbcglobal.net](mailto:icops@sbcglobal.net)

RE: [External] Robbins - Negotiations

From: Julie A. Trevarthen-Escarcida (jaescarcida@mulyklaholaw.com)

To: ffrazier@osmfm.com

Cc: icops@sbcglobal.net; rwells@robbins-il.com

Date: Wednesday, April 7, 2021, 11:22 AM CDT

Felicia,

April 13<sup>th</sup> is great. I have Court at 9 but can meet at 11am.

Julie

**From:** Felicia Frazier <ffrazier@osmfm.com>

**Sent:** Tuesday, April 6, 2021 8:48 PM

**To:** Julie A. Trevarthen-Escarcida <jaescarcida@mulyklaholaw.com>

**Cc:** IL Council of Police (ICOPs) <icops@sbcglobal.net>; Roy Wells (rwells@robbins-il.com) <rwells@robbins-il.com>

**Subject:** RE: [External] Robbins - Negotiations

Good Evening:

Please let me know if April 13<sup>th</sup> in the morning works for your team.

Felicia Frazier

Managing Partner

**ODELSON, STERK, MURPHEY, FRAZIER & McGRATH, LTD.**

3318 West 95th Street

Evergreen Park, Illinois 60805

Ph. (708) 424-5678; Fax (708)425-1898

[ffrazier@osmfm.com](mailto:ffrazier@osmfm.com)

[www.osmfm.com](http://www.osmfm.com)



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**From:** Julie A. Trevarthen-Escarcida <[jaescarcida@mulyklaholaw.com](mailto:jaescarcida@mulyklaholaw.com)>  
**Sent:** Tuesday, April 06, 2021 12:15 PM  
**To:** Felicia Frazier <[ffrazier@osmfm.com](mailto:ffrazier@osmfm.com)>  
**Cc:** IL Council of Police (ICOPs) <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)>  
**Subject:** RE: [External] Robbins - Negotiations

Felicia,

The Union has sent three separate emails to you requesting dates to schedule negotiations and to resolve other open matters. Please provide your availability as well as that of your team so that we can get something scheduled. We will work around your schedule to the best of our ability. If you would like to discuss this you can contact me directly at (630) 337-8102. I look forward to hearing from you.

Julie

**From:** IL Council of Police (ICOPs) <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)>  
**Sent:** Tuesday, April 6, 2021 11:59 AM  
**To:** Julie A. Trevarthen-Escarcida <[jaescarcida@mulyklaholaw.com](mailto:jaescarcida@mulyklaholaw.com)>; Julie A Trevarthen <[jtrevlaw@gmail.com](mailto:jtrevlaw@gmail.com)>  
**Subject:** Fw: [External] Robbins - Negotiations

Hi Julie,

Below are 3 emails I sent to Felicia Frazier about meeting for negotiations and for other open matters. She has never responded to any of my emails. I was wondering if you can reach out to her and get a date? If you have time.

Thanks.

Jana

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126

630-832-6772 - Phone

630-832-6978 - Fax

[icops@sbcglobal.net](mailto:icops@sbcglobal.net)

----- Forwarded Message -----

**From:** IL Council of Police (ICOPs) <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)>

**To:** Felicia Frazier <[ffrazier@osmfm.com](mailto:ffrazier@osmfm.com)>

**Cc:** Roy Wells <[rwells@robbins-il.com](mailto:rwells@robbins-il.com)>; Keith Freeman <[kfreeman@robbins-il.com](mailto:kfreeman@robbins-il.com)>; icops <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)>; Julie A Trevarthen <[jtrevlaw@gmail.com](mailto:jtrevlaw@gmail.com)>; Julie A Trevarthen <[jaescarcida@mulyklaholaw.com](mailto:jaescarcida@mulyklaholaw.com)>

**Sent:** Tuesday, March 30, 2021, 10:04:07 AM CDT

**Subject:** Re: Robbins - Negotiations

Good Morning,

The Union is still available on April 6th at 1:00 p.m. for a ZOOM meeting.

Please let us know if we can confirm, or offer your earliest available date.

Thank you.

Jana

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126

630-832-6772 - Phone

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[icops@sbcglobal.net](mailto:icops@sbcglobal.net)

On Tuesday, March 23, 2021, 12:41:10 PM CDT, IL Council of Police (ICOPs) <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)> wrote:

Ms. Frazier,

Please advise if we can confirm April 6th (and what time) for our ZOOM meeting.

Thank you.

Jana

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126

630-832-6772 - Phone

630-832-6978 - Fax

[icops@sbcglobal.net](mailto:icops@sbcglobal.net)

On Thursday, March 18, 2021, 01:14:18 PM CDT, IL Council of Police (ICOPs) <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)> wrote:

Good Afternoon,

Thank you for the dates. The Union is available on April 6th via ZOOM.

The meeting agenda would be the following:

Contract negotiations - Part-Time Patrol Officers and Part-Time Commanders and Sergeants contracts

Discuss the four (4) outstanding grievances for Arbitration

Discuss the Commanders position

Can you please confirm the date of April 6th and what time?

Thank you.

Jana

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126

630-832-6772 - Phone

630-832-6978 - Fax

[icops@sbcglobal.net](mailto:icops@sbcglobal.net)

On Wednesday, March 17, 2021, 01:40:29 PM CDT, Felicia Frazier <[ffrazier@osmf.com](mailto:ffrazier@osmf.com)> wrote:

Good Afternoon:

Below are some dates I have available as long as they work for my team:

April 2, 2021-AM only

April 5, 2021

April 6, 2021

Felicia Frazier

Managing Partner

**ODELSON, STERK, MURPHEY, FRAZIER & McGRATH, LTD.**

3318 West 95th Street

Evergreen Park, Illinois 60805

Ph. (708) 424-5678; Fax (708)425-1898

[ffrazier@osmf.com](mailto:ffrazier@osmf.com)



[www.osmfm.com](http://www.osmfm.com)



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**From:** IL Council of Police (ICOPs) <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)>  
**Sent:** Tuesday, March 16, 2021 3:34 PM  
**To:** Felicia Frazier <[ffrazier@osmfm.com](mailto:ffrazier@osmfm.com)>  
**Cc:** Julie A Trevarthen <[jtrevlaw@gmail.com](mailto:jtrevlaw@gmail.com)>; Roy Wells <[rwells@robbins-il.com](mailto:rwells@robbins-il.com)>; Keith Freeman <[kfreeman@robbins-il.com](mailto:kfreeman@robbins-il.com)>; icops <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)>  
**Subject:** Re: Robbins - Negotiations

Ms. Frazier,

In addition to schedule dates for negotiations, the Union needs to meet with you to discuss the Commanders position and to discuss the four (4) outstanding grievances for arbitration.

Please respond with your available dates as soon as you can so we can move forward.

Thank you.

Jana

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126

630-832-6772 - Phone

630-832-6978 - Fax

[icops@sbcglobal.net](mailto:icops@sbcglobal.net)

On Friday, March 12, 2021, 02:16:38 PM CST, IL Council of Police (ICOPs) <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)> wrote:

Good Afternoon,

Please provide your earliest available dates to meet via ZOOM for negotiations.

The Union would like to meet as soon as possible.

Thank you.

Jana

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126

630-832-6772 - Phone

630-832-6978 - Fax

[icops@sbcglobal.net](mailto:icops@sbcglobal.net)

On Monday, January 18, 2021, 02:28:45 PM CST, IL Council of Police (ICOPs) <[icops@sbcglobal.net](mailto:icops@sbcglobal.net)> wrote:

Good Afternoon,

Please provide your available dates and the Union will send an invite to schedule a meeting to continue with negotiations.

Thank you.

Jana

Illinois Council of Police (ICOPs)

770 North Church Road, Suite H

Elmhurst, IL 60126